



Seafarer Pledge

We pledge to recognise and respect seafarers whose skill, professionalism and service sustain our way of life and connect us to the world.

Seafarers work globally, often far from home and under demanding conditions. Their actions underpin global trade, national resilience and the prosperity of our communities.

We honour the service, heritage and continuing importance of the Merchant Navy and those at sea, and pledge to promote safe, fair and respectful working environments founded on equality, teamwork and mutual support.

Through this Pledge, we affirm the vital role of seafarers in global commerce and society, committing ourselves to enhancing their dignity, opportunity, wellbeing and long-term prospects.

Putting the Pledge Into Practice

Recognising that signatory organisations differ in role, scale and influence, we will take practical steps, where we are able, to:

- improve seafarer welfare
- strengthen employment and career pathways
- support transition between sea and shore employment
- promote recognition of maritime skills and experience
- increase awareness of the value and importance of seafaring

Each year, we will reflect on our progress, share lessons learned openly and seek to learn from good practice across the maritime community.